10.14 Business Employment and Jobs

Business Employment and Jobs

Policy Justification

a) The CLP stresses the need to support a wide variety of businesses in the county to strengthen and make the economy more competitive. This is re-stated in the Council's Business Plan 2017/18.

The CLP retains a number of policies from the Caradon Local Plan, adopted in 2007, which reinforce the county's determination to support economic development. CC Sustainability policy (2019) supports a balanced and low carbon economy which meets the needs of the area and promotes a diverse range of quality employment opportunities.

b) Ninety three percent of respondents in the previous Parish Plan supported the need for more local employment. A household questionnaire conducted by the D&T NDP steering group in 2018 recorded that respondents considered that a number of light workshops, micro farm/gardening units, live-and- work units and business starter units were needed.

Policy Intentions

- To support development proposals which will increase the creation and safeguarding of employment for local residents and the diversity of local employment opportunities with full time jobs and wages at or above national average/ living wage.
- To support the continuation of existing businesses.
- To support the expansion of existing businesses where existing site conditions allow.
- To support the diversification of existing businesses, including farm-based business, which do not adversely impact on their local Landscape Character.
- To create a positive environment for the setting up of new sustainable businesses which contribute to the economic and environmental health of the plan area and surrounding area.
- To give priority to employment which minimises travel-to-work distance.

Policy: Business Employment and Jobs

BE1: Business Infrastructure

Support will be given to proposals for new development in appropriate locations which includes:

- i) Adaptations, renovations and extensions of existing buildings.
- ii) Construction of new business and storage units.
- iii) Improvements to the transport and communications infrastructures.
- iv) Conversion of redundant buildings to business use where the redundant building is sustainably located.
- v) The creation of employment opportunities and facilities to include self-employment, micro business hub/support and I.T. infrastructure for the local community.

BE2: Environment and Landscape Protection

Business development proposals should:

- Be sited and operated to minimise impact on residents and the environment particularly with regard to noise, odour, CO2/particulate emissions and traffic.
- Minimise impact on and sustain the local character of the landscape as identified in the D&T NDP Landscape Character Statement, including their impact on dark skies areas.
- Not reduce or compromise existing facilities or services for which there is proven need.
- Take opportunities to design out crime and anti-social behaviour.

BE3: Impact of Development

Large scale employment development should be supported by an appropriate assessment of traffic impacts, with particular consideration given to HGV routing. In the case of any Strategic Road Network (SRN) impacts, this assessment should be in line with the requirements of Department for Transport (DfT) Circular 02/2013 The Strategic Road Network and the Delivery of Sustainable Development. This would be in addition to the production of a travel plan.

BE4: Site Travel Plans

All new proposals for major employment development must be accompanied by a travel plan which shows the volume of HGV which is likely to be created by the new development. The travel plan must show the likely routes of any additional HGV traffic from or to the site.